

2022 Annual Report

From January 1, 2022 to December 31, 2022



Non-Profit Organization

Bridge Asia Japan

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Major Achievements in 2021-2022

Through 2021 and 2022, due to several reasons such as the COVID-19 pandemic, security deterioration, the instability of the Myanmar government after the military coup, and various movement restrictions and bans on gatherings have led to the cancellation or postponement of BAJ's activities. A number of subsidy applications to advance our projects were denied. However, BAJ was able to secure funding through fundraising and crowdfunding. The list below shows our activities and achievements during the last two years.

Activities in Myanmar

Maungdaw Office

Project	Content	2021	2022
Basic Infrastructure Construction and Repairs Project	Culverts built	4 culverts	7 culverts
	Access roads, etc.	4 roads	2 roads
	Solar panels	62 places	-
	Bridge and road constructions	4 bridges	2 bridges
Construction Project of a public building	Repairing Elementary and Junior high schools	1 school	-
	Construction of a public building	10 buildings	-
	Reservoirs repaired	5 units	-
	Water wells repaired	4 wells	1 well
Fuel filtering project (filtration)	Gasoline	10,775 gallons	11,423 gallons
	Premium Diesel oil	6,100 gallons	12,319 gallons
	Diesel oil	800 gallons	1,600 gallons
	Time spent for filtering	20 hours	24 hours
Women's Capacity Development Project through Tailoring Training	Participants	-	20 people
Maintenance of Vehicles and Machineries Project	Number of vehicles	569 vehicles	180 vehicles
	Time spent for vehicle maintenance	2,692 hours	1,033 hours
	Time spent for outboard motor maintenance	1,299 hours	884 hours

Yangon Office

Book & Toy Project	Donation of books and toys	-	5 facilities
Book & Toy mini library project			

Activities in Vietnam

Project	Content	2021	2022
Environmental Education Project	Number of sessions offered	24 sessions	20 sessions
	Participants in total	622 people	576 people
Educational Support Project (scholarship)	Number of students	55 students	70 students
	Amount of scholarship	@300,000 VND x 20 students = 6,000,000 VND @500,000 VND x 35 students = 17,500,000 VND	@300,000 VND x 20 students = 6,000,000 VND @500,000 VND x 50 students = 25,000,000 VND
Operation of a direct sales store (running a producer direct shop)	Sales	2,417,575,254 VND ≐ 11,362,604 yen	1,705,151,316 VND ≐ 9,548,847 yen
	Net profit	34,848,524 VND ≐ 163,788 yen	24,492,643 VND ≐ 137,159 yen
	Profit ratio	1.39%	1.03%
Ecotourism Project (online)	Number of Tours	3 tours (scheduled but later canceled)	2 tours
	Participants in total	80 people (canceled)	37 people
Activities of Supporting Team (online)	Online activities	11 times	14 times
	Participants in total	29 people	39 people

Greetings from Etsuko Nemoto, Chairperson of Bridge Asia Japan

I am truly grateful to hereby issue the 2022 BAJ's Annual Report after the slowdown of the COVID-19 situation.

A Non-Government Organization's (NGO) activities involve the diversity of civil society and it is regarded as "mutual help." It can also showcase individual values through volunteering and donations. The content varies from global issues such as environment, human rights, refugees, and climate change to agendas related to individual dignities such as gender, race, religion, disabilities, and human rights. Our activities are citizen-based actions to deal with such issues.

BAJ first started its activity in the reconstruction support after the Vietnam war by its founder and it was established as a private organization for overseas support in 1993. Since then, BAJ has operated in Vietnam, Myanmar, and Sri Lanka. We also engaged in the reconstruction support after the Great East Japan Earthquake in Iwate prefecture. 2023 marks the 30th anniversary of BAJ. We would like to extend our appreciation to all supporters who have supported us in various ways.

2022 was a challenging year for BAJ. Our activity as an NGO was severely restricted due to the coup by Myanmar Armed Forces in 2021. A Memorandum of Understanding (MOU) and INGO (International Non-Governmental Organization) registration are necessary for foreign NGOs to operate in Myanmar. BAJ was in the process of permission renewal, however, the application did not go through, with no responses to our multiple inquiries and we were unable to launch our new project. In addition, most of the subsidy applications for government funding in Japan were denied because of the domestic instability in Myanmar.

The situation worsened, however, the security in Maungdaw, Rakhine state, was relatively stable. Therefore, BAJ reduced the project scale and planned a small Tailoring Training project for women, which had a good track record of implementation as a stealth activity. BAJ continued the negotiation with Rakhine state. We finally got permission for the Tailoring Training project to be resumed in June and it has continued since then.

In Hue, Vietnam, the environmental education class could not be offered throughout February and March due to the spread of COVID-19. Meanwhile, we utilized online methods to deliver classes. The learning exchange with Japanese junior and high school students was especially popular among the students. The immigration restrictions were lifted in the summer after the slowdown of COVID-19. As a result, BAJ was able to visit onsite for the first time in two years

and we received approval for the three-year project plan by Hue city starting in 2023. We also conducted an online study tour by visiting an organic farmer in Hue and exchanging views with Japanese university students. The direct sales store was visited by the Vietnamese education institution for the first time, and we are expecting this initiative to spread across the country. Thanks to the efforts by our local staff, the operation of the direct sales store is stable despite the damage of the flood in September and October.

In the Tokyo Office, we continued our efforts in fundraising campaigns and crowdfunding. Our efforts paid off and we managed to surpass our funding target. We also accumulated the online management skills to run our projects online, which will be useful in our future activities.

Etsuko Nemoto

Chairperson

Bridge Asia Japan, Non-Profit Organization

BAJ's Four Missions

1. Providing opportunities for skill acquisition and capacity building
2. Assisting in income improvement
3. Setting environmental foundations for local development
4. Preserving the environment and raising awareness

I. Activities in Myanmar

SUMMARY

A year has passed since the coup in Myanmar, and the security situation has been deteriorating since then. The restrictions on the NGOs are especially becoming more severe. This year, we struggled with some unprecedented difficulties in many areas such as NGO registration, movement restrictions, and restrictions on payment procedures and bank deposit withdrawals.

The “Quick Impact Project (QIP)” was unable to get approval for its activities beyond February. We started to build the six new wells as planned but we could not finish them up because of the suspension notification issued by the authorities. However, the “Maintenance of Vehicles and Machineries Project” was on track throughout the year. We assume that this project was not suspended because it included the maintenance of vehicles owned by the government.

We believed something new was necessary to motivate our staff, so we explored many ideas including changing our counterparts. However, the response of the Myanmar government was not consistent. Fortunately, the security in Maungdaw was relatively stable and we were able to get state-level approval from Rakhine state in April, proposing the sewing training session for women, which had a good track record as a small stealth activity. These sessions were reopened for the first time in five years and our staff were delighted to prepare for them. This training course resumed in June with 20 students.

However, in September the notification to suspend all activities was issued to the UN and NGOs due to the security deterioration in the Maungdaw region. Therefore, these sessions had to be suspended. To continue them, we came up with an alternative plan of “home-visit style” training where trainers directly visited the trainees' houses to give lectures and restarted this initiative in early 2023.

In the Yangon office, we restarted the Book & Toy Project after two years. As a stealth activity, we made donations to five orphanages, temple schools, and private children’s homes in rural areas. We were encouraged by the hard-working teachers, monks, and parents on site. We were also touched by the smiles of the children learning in a difficult environment. We are determined to continue this effort.

Since the coup, BAJ has not been able to renew the necessary INGO registration as an active NGO in Myanmar. The MOU between the government has also expired. At the end of October, the new registration law was introduced by the authorities. However, the application form was not provided and the confusion amongst the NGOs and related agencies is ongoing. BAJ is closely communicating and sharing information with the Japanese Embassy in Myanmar and JNN (Japan NGO Network) to stabilize our work.

Amid this situation, the attainment of the MOU between BAJ and the Progress of Border Areas and National Races Department of the Ministry of Border Affairs (NATALA) has been delayed. Therefore, BAJ is negotiating with the Department of Rural Development (DRD) to conclude a possible MOU, and also preparing for the NGO registration at the same time. The confusion in the economy is still continuing because of the long-lasting civil war. For NGOs, this results in severely controlled banking functions related to overseas remittance and foreign exchange. In 2023, we are concerned about the immediate receipt of overseas remittances.

1. Activities in Rakhine State

Delayed progress in deteriorating security situation

In 2022, the security situation in Rakhine State saw localized short-term fighting and repeated detentions of officials in various parts of the northern state and neighboring Parewa District, resulting in casualties among civilians and displaced persons. Since August, the National Army has cut off land and water routes to prevent the movement of Arakan Army (AA) militias hiding in villages and the supply of food and medicine.

In September, the authorities under state military control imposed a moratorium on NGOs on all NGO activities in eight northern Rakhine districts until the end of the year. BAJ has not been permitted to move since August due to the lack of an MOU, and has proceeded with the "Vehicles and Machinery Maintenance Project", which is mainly carried out on the premises of the Maungdaw Office, and the "Women's Capacity Development Project" through tailoring training, which resumed in December by visiting the homes of the trainees in the city.

(1) Rakhine State Regional Development Project

【Funded by UNHCR】

i. Maintenance of Vehicles and Machineries and Other Activities

We proceeded with the repair and maintenance of vehicles, boats, and others used by UNHCR, international organizations, and NGOs working in Maungdaw. 465 repairs and

maintenance were performed during the year, and 25,333 gallons (586 drums) of fuel filtrations were performed, with fewer repairs and more filtrations than last year.

ii. Quick Impact Project

The community infrastructure development project proceeded while creating local employment. We have completed the construction of roads in two villages, which were scheduled to be completed in the previous fiscal year, and have expanded the on-site warehouse to store unused materials.

#	Township	Project Site	Project	Start Date	Progress
1	Maungdaw	(Du) Nyaung Pin Gyi	Connecting road construction	4/25/2021	1/16/2022
2	Buthidaung	Ah Lel Chaung village	Connecting road reconstruction	5/1/2021	1/30/2022

From February onwards, due to deteriorating public safety, we were unable to obtain permission to carry out our activities, and were unable to commence work until the end of the fiscal year.

#	Township	Project Site	Project	Start Date	Progress	Remark
1a	Maungdaw	Min Ga Lar Ahr Sheik Kyar	Borehole drilling (3 points)	4/23/2021	25%	Suspended in June 2021
1b		Ah Bu Gyar	Borehole drilling (2 points)	6/1/2021	10%	
2		Kyauk Hlay Kar	School renovation /reconstruction/ improvement	6/1/2021	-	Carried over from 2021
3		Nyaung Chaung	Borehole drilling (2 points)	-	-	Carried over from 2021
4		Pa Din	Borehole drilling (1 point)	-	-	
5		Kyee Kan Pyin	Borehole drilling (1 point)	-	-	
6	Buthidaung	Da Pyu Chaung	Borehole drilling (1 point)	-	-	Materials procurement completed in 2009

iii. Deep tube well construction

UNHCR has drilled and constructed one well on the premises of the office.

(2) Community Development Project Through School Constructions

【Funded by The Nippon Foundation】

The project was completed at the end of April 2021, but the materials and equipment are being stored at the Maungdaw Office for audit by the Foundation's Audit Department.

(3) Women's Capacity Development Project through Tailoring Training

【Funded by BAJ Funds】

To raise the morale of the staff in Myanmar, who had been feeling limited, we decided to resume the sewing training, which had been implemented in the past, and started negotiating at the government level in Rakhine State in June. The project has been planned to have a total of 105 days (45 days of basic course and 60 days of advanced course) for 20 female Rakhine Buddhists, Muslims, and Hindus to learn not only sewing techniques but also disease prevention, nutrition, maternal and child health, and hygiene knowledge, etc.

The basic course was held in June, and all trainees advanced to the advanced course in August. However, after September 19, due to restrictions placed by the authorities, it was prohibited to gather trainees at the office. With no prospect of lifting the restrictions, an expert suggested a home-visiting style of training, and sewing training was resumed on November 28 for 16 people who could participate. The training was a home-visit format in which the instructor visited each home with 1 to 3 trainees once a week.

(4) Exploring New Projects

i. Enhancing Education Environment through Building Schools

Aiming to conclude a new MOU with the Ministry of Education, we applied for a grant from the Japanese Ministry of Foreign Affairs for the Grant Aid for Japanese NGO Projects. In April, we started collecting information for project formation.

Since then, we have been coordinating the selection of candidate schools in the Maungdaw and Buthidaung districts with the Department of Education and have decided on nine implementation schools in three years. Although the Tokyo office had submitted the preliminary application documents to the Japanese Ministry of Foreign Affairs in July, it was notified of the rejection in October. Furthermore, the project could not be implemented because there was no MOU from the authorities that would serve as an activity permit.

ii. Book & Toy Project 【Funded by BAJ Funds】

We selected 12 elementary and junior high schools in Maungdaw and Buthidaung districts that do not require permission to move and had low security concerns. We planned and proposed a project to a foundation to donate books and educational emotional support toys for the purpose of improving the educational environment, however, it was rejected in November.

(5) Management of Maungdaw Office

i. General Administration and Management

As of the end of the fiscal year, we have 50 employees, which includes new hires of 1 well drilling engineer, 2 female sewing skills development personnel, and 1 male driver.

ii. Staff Training

We conducted staff training to uplift their work skills and to maintain and foster a sense of attachment and belonging to BAJ.

Schedule	Name of Staff	Position Title	Training Content (hosted)	Location
April 24 to May 3	Min Lwin	Senior Engineer	Geophysical survey (BAJ)	Mawlamyine, Mon State
	Soe Lin Naing	Engineer		
	Aung Aung	Senior Supervisor		
	Myo Zaw	Supervisor		
October 19 to 21	Ye Aung	Project Coordinator	Procurement and purchasing operations for UNHCR projects (UNHCR)	Yangon

2. Activities at Yangon Office

(1) INGO Registration and New Project Preparations

The Tokyo Office applied for renewal of its INGO registration in 2020 but received no response from the Myanmar authorities and the registration expired. In October 2022, the new Registration of Association Law (RAL) came into effect unexpectedly, which required NGOs to apply for a new registration certificate to continue operating in Myanmar. BAJ and other organizations collected and shared relevant information. While businesses pulled out of Myanmar due to the announcement of the mandatory conversion of foreign currency deposits into Myanmar kyat, the Embassy of Japan in Myanmar recognized the vital role of grassroots support activities in sustaining Japan-Myanmar relations and indicated that it would actively support Japanese NGOs. This raised expectations of the Embassy's support in navigating the challenges posed by RAL and other associated matters among NGOs.

Meanwhile, the lack of a valid MOU began to affect our projects with UNHCR. Consequently, we initiated negotiations behind the scenes with NATALA for a swift resolution. In October, NATALA approached us with a project proposal in Southern Shan State. Unfortunately, negotiations reached an impasse in the middle of the process.

In December, consultations were held with the DRD, our counterpart in the Central Dry Zone water supply project, to discuss issues related to the MOU and INGO registration application. This process led us to explore a partnership with a local group specialized in well repair, the National Water Service Group (NWSG), founded by a former BAJ member. Following this decision, we initiated the preparation of the necessary documents to formalize an MOU or LOA (a memorandum of understanding at a smaller scale) with the DRD.

(2) Book & Toy Project

In February, to resume book donation activities on a small scale in Yangon, BAJ identified five schools, primarily orphanages and temple schools. In June, we initiated the project by donating to an orphanage called Mercy Garden. Concurrently, we conducted a survey and donated books to four institutions located in the suburbs of Yangon.

Date	Name of Institution	Location	Type of institution	Beneficiaries
June 26	Mercy Garden Childcare Center	Shwe Pyi Thar Township	Orphanage	35 students from elementary to high school
Aug 24	New Hope Children Home Center	Thayet Chan Village	Orphanage	15 children, including orphans from conflicts
Sep 16	Kyu Taw Church based center	Kyu Daw	Christian Education Program	The majority of children in the village, including those who do not have adequate access to school
Oct 14	Sar Bu Daung Church	Sar Bu Daung	Christian Education Program	135 students in the village
Dec 16	May Yu Won Tha Monastic School	Shwe Pyi Thar Township	Temple School	531 children in the township, including those who do not have adequate access to school

(3) Networking

The Japan NGO Network (JNN), a network of Japanese NGOs working in Myanmar, has coordinated security information sharing meetings with the Japanese Embassy. In the context of the increasing instability in Myanmar, the meetings served as a valuable forum for gathering and sharing vital information on security, administrative procedures, economic activities, and aid operations.

(4) General Administration and Management

In January, we introduced and implemented the HR Performance Sheet (HR performance management table) for all local staff in each office. We held online sessions to share information and uplift the capabilities of our local staff. We discussed a framework in which each leader discusses and sets individual goals with their staff individually every quarter.

We developed a guideline for Protection from Sexual Exploitation and Abuse (PSEA) and created an implementation plan for the prevention of fraud and corruption. We also created a procurement supplier evaluation sheet in March. Each training is outlined below.

Date	Title	Hosted/Participated*	Content
Feb 4	Introduction of activities at the Tokyo Head Office	TYO/YGN	Operations of the Head Office, fundraising, etc.
Mar 3	PSEA Policy and Reporting Structure	YGN/YGN, MGD	Sharing guidelines relevant to PSEA
Mar 28	Raising awareness of fraud prevention	YGN/YGN, MGD	Raising awareness of fraud prevention
Mar 29	Prevention of corruption policy and reporting structure	YGN/YGN, MGD	Confirmation of reporting structure for prevention of corruption
Apr 28	Introduction to the procurement department	YGN/YGN, MGD	Confirmation of guidelines and procedures for procurement
May 12 - 13	Outcome of GP survey training	MGD/YGN, MGD	Sharing information on methods and applications of geological surveys
May 18	Insurance for staff	YGN/YGN, MGD	Changing the insurance company and confirming contract details
May 19	Introduction of accounting at the MGD Office	MGD/YGN, TYO	Reporting and reviewing accounting at the MGD Office
May 30	Introduction of procurement at the MGD Office	MGD/YGN, MGD	Reporting reviewing procurement at the MGD Office
June 6	Updating the accounting guidelines	YGN/YGN, MGD	Revising and updating the accounting guidelines
July 6	Updating the administration guideline	YGN/YGN, MGD	Revising and updating the administration guidelines
July 7 - 8	How to use Google	YGN/YGN, MGD	Sharing information on techniques useful for work

*TYO...Tokyo Office, YGN...Yangon Office, MGD...Maungdaw Office

(5) COVID-19 Situation

The number of COVID-19 infections peaked twice in 2022. The authorities reported that the number of infected people per day was more than 3,000, which was 50% less compared to 2021, and the number of deaths was 5 which equated to 1 in 1,000. 86% of BAJ's local staff were infected in the first peak but had relatively mild cold-like symptoms. After April, the restrictions eased and one could enter the country with an online arrival visa for business or tourism, which required either a vaccination certification or proof of a negative COVID-19 test.

II. Activities in Vietnam

SUMMARY

Projects in Vietnam are mainly conducted by local staff through regular online meetings with members in the Tokyo office. In Japan, the Vietnam project support team, including volunteers, deals with the proposals by the local staff in Vietnam.

The restrictions on overseas travel were lifted in May after the spread of COVID-19 slowed down around the summer of 2022. Japanese staff visited Vietnam for the first time in 3 years in June to meet with The People's Committee of Hue City, a counterpart of BAJ, to renew the registration of NGO status in Vietnam. We successfully proceeded with the application for the renewal after the committee accepted our Next Three-Year Plan.

For the Environmental Education Project, we conducted classes using recycled rulers, which were donated by a Japanese company, despite some school restrictions due to COVID-19. We were able to have in-person classes for writing thank you letters or making handmade crafts for the "Shine! Children of Asia" (Fund Ajiko) supporters. COVID-19 spread in February and March among school officials in various parts of Hue City, which prevented 2 out of 3 schools supported by BAJ from participating in these activities. However, all 3 schools resumed normal in-person classes at the end of March. In April, we had an exchange event where junior high and high school students in Nagoya, Japan, and students in Hue City met online and introduced their cultures to each other. The session was lively and fun with many questions raised by the participants.

We planned an extracurricular activity for children during the summer vacation that we hadn't been able to do for the last few years. We took the children to a village in Hue City, which still practices traditional culture. A scholarship awarding ceremony where children received scholarships was held in September, along with the new semester opening ceremony.

For the Project for Strengthening Agriculture and Livestock, we conducted Ecotourism Projects, such as a tour to visit farm producers. In February, together with a travel agent, we held an online session for students in Japan where they interviewed local farmers and played a game to harvest vegetables remotely. As for the Project for Strengthening Agriculture and Livestock Management for Small-Scale Farmers through Direct Sales Store management, the local English Education

Center (AMA) requested a tour to visit producers and we arranged this tour to be at a private educational institution in the region in June for the first time.

Hue City experienced floods in September and October, however, thanks to management efforts by the staff, the sales at the Direct Sales Stores remained stable. In December, BAJ participated in a local “Refill Project,” where displays and plastic containers or baskets were replaced with bottles made of glass or baskets made of bamboo, which are more environmentally friendly.

1. Environmental Education Project

【Funded by "Shine! Children of Asia" Fund and other funds for Vietnam】

We conducted classes as a part of “Activities to Develop the Power to Live,” which comply with educational guidelines in Vietnam. Due to the spread of COVID-19, an online class was held at Thuy Xuan Primary School, where BAJ posted a video on YouTube and the school accessed the homepage to watch the video.

It was difficult to have in-person classes in February and March since COVID-19 was spreading again. Online classes by BAJ were suspended since standard classes were prioritized. At the end of March, in-person classes resumed.

During the classes held on April 1, 8, and 18, members of “Doerya Wings,” a volunteer group consisting of junior high and high school students in Nagoya, Japan, and a class in Hue City, were connected online to have an exchange session, where they enjoyed quizzes and interviews on Japanese culture and environmental issues. In June and onwards, Vietnamese students visited Thanh Tien village, Sinh village, Nguyen Chi Dieu museum, and Phuoc Tich village as extracurricular activities. The contents of the classes were as follows:

Date	School	Grade	No. of Students	Theme
Jan 14	Pham Quang Ai Junior High School	6 - 9	20	Plastic recycling and donation of recycled rulers
Jan 17	Thuy Xuan Primary School	4, 5	-	Plastic recycling (online) and donation of recycled rulers
Feb 23	Lam Mong Quang Junior High School	6 - 8	31	Let’s craft face masks
Apr 1	Lam Mong Quang Junior High School	7, 8	24	Cultural exchange with junior high and high school students in Nagoya, Japan
Apr 8	Pham Quang Ai Junior High School	6	40	Cultural exchange with junior high and high school students in Nagoya, Japan

Apr 18	Thuy Xuan Primary School	5	40	Cultural exchange with junior high and high school students in Nagoya, Japan
May 11	Lam Mong Quang Junior High School	6 - 8	18	Let's learn about various climates
May 20	Pham Quang Ai Junior High School	6 - 9	5	Let's learn about various climates
Jun 25	Lam Mong Quang Junior High School	6 - 8	30	Extracurricular activity: Experience traditional culture in the region (block print, paper flowers, visit to a museum, etc.)
Jul 25	Pham Quang Ai Junior High School	6 - 9	28	Extracurricular activity: Experience traditional culture in the region (pottery, traditional plays, etc.)
Aug 17	Lam Mong Quang Junior High School	6 - 8	22	Let's draw memories of summer holidays
Sept 15	Pham Quang Ai Junior High School	6 - 9	20	Miracle Water (Let's learn about water!)
Sept 21	Thuy Xuan Primary School	4	39	Miracle Water (Let's learn about water!)
Oct 4	Thuy Xuan Primary School	5	38	Miracle Water (Let's learn about water!)
Oct 11	Lam Mong Quang Junior High School	6 - 8	18	Miracle Water (Let's learn about water!)
Oct 20	Lam Mong Quang Junior High School	7 - 9	26	Paper recycling crafts
Oct 28	Thuy Xuan Primary School	4 - 5	70	Paper recycling crafts
Nov 4	Pham Quang Ai Junior High School	6 - 8	24	Paper recycling crafts
Nov 17	Lam Mong Quang Junior High School	7 - 9	21	Let's write a thank you letter
Nov 23	Thuy Xuan Primary School	4 - 5	52	Let's write a thank-you letter

2. Educational Support Project

【Funded by "Shine! Children of Asia" Fund】

In the Educational Support Project funded by the "Shine! Children of Asia" Fund, we awarded scholarships to Vietnamese students who were selected by their schools and BAJ in January and September. The recipients were students with difficult economic situations, where their parents were unemployed or had an illness. At the awarding ceremonies, school masters delivered a congratulatory message. Scholarships were awarded as follows:

Date	School	Grade	No. of students	Amount per student
Jan 25	Thuy Xuan Primary School	1 - 5	20	300,000 VND
Jan 26	Pham Quang Ai Junior High School	1 - 8	15	500,000 VND
Sept 5	Lam Mong Quang Junior High School	1 - 9	20	500,000 VND
Sept 5	Pham Quang Ai Junior High School	6 - 9	15	500,000 VND

3. Project for Strengthening Agriculture and Livestock Management for Small-Scale Farmers 【Funded by BAJ Funds】

(1) Management of Biogas Digesters (BD)

BAJ has overseen the repair and maintenance of over 80 BDs installed in Hue City, in response to inquiries from the Economic Bureau of Hue City and local farmers. However, there were no inquiries in FY2022, and therefore no opportunity to respond.

(2) Expansion of sales channels for agricultural and livestock products

The "JICA Grassroots Technical Cooperation Project," which supported our Direct Sales Stores business for agriculture and livestock, was completed in April 2019. Subsequently, the farmers' group took over the operation of the first Direct Sales Store, while BAJ continued to manage the second store. The second store reopened in August of the same year under a new name: "Japanese-style Hue Farmer's Store." In January, sales increased due to preparations for the Lunar New Year, which allowed us to allocate funds for salesperson bonuses and other expenses. However, sales declined afterward due to the impact of the extended holiday period during the Lunar New Year and the spread of COVID-19. Additionally, in September and October, heavy rainfall and flooding resulted in a shortage of vegetables, but sales and profits still grew. In November, we participated in the "Refill Project" as encouraged by local agricultural stakeholders. We renovated the store by installing a "Refill Station" and unveiled it with a launch event covered by newspapers and television.

The sales information of the Direct Sales Store in 2022 is as follows:

Month	Sales (VND)	Net income (VND)	Profit Margin (%)
January	245,120,991	2,177,481	0.9
February	101,969,940	-1,706,000	-1.7
March	134,774,400	2,583,550	1.9
April	138,243,710	3,272,710	2.4
May	111,879,330	2,177,481	-2.3
June	125,510,863	1,163,363	0.9
July	125,178,740	2,016,220	1.6
August	135,758,939	1,280,839	0.9
September	151,632,580	4,048,460	2.7
October	143,041,142	3,023,062	2.1
November	142,771,240	1,346,640	0.9
December	149,269,441	3,108,837	2.1

(100,000 VND ≒ 560 yen)

(3) Management of Direct Farms “Thuy Bieu”

In Thuy Bieu Farm, one of the Direct Farm plots operated by BAJ, watermelons and cucumbers were cultivated in January. However, heavy rainfall in April necessitated cleaning the farm and restarting the cultivation process. In May, spinach, lettuce, chili peppers, pumpkins, and peanuts were grown. Due to the retirement of the farm caretaker, a replacement could not be found until November when we finally hired one person. Apart from Thuy Bieu Farm, we regularly visited the fields of member farmers who supply produce to the direct sales store to monitor cultivation and harvesting conditions.

4. Ecotourism

【Funded by BAJ Funds】

In 2021, we conducted three online study tours, and in 2022, we continued our collaboration with a travel agency to organize an online study tour in February, specifically for the seminar students of Gakushuin Women's College. During the tour, we visited local farmers, conducted quizzes related to crop cultivation in the fields, and conducted interviews with the farmers.

In June, we welcomed a visit from the AMA in Hue City, where the director, who had traveled from Tokyo, provided an introduction to BAJ's activities. Furthermore, in August we hosted two members from the NPO organization Social Good in Aichi Prefecture.

Date	Tour Title	No. of Participants	Marketing Method
Feb 26 10:00-12:00	A Seminar at Gakushuin Women's College -“Vietnam online tour”	17 (including staff)	Expenses and costs were billed to PIT PEACE IN TOUR Co., Ltd (Travel agency)
June 24 7:30-12:00	AMA English Center- “Farm Visit Tour”	15 students and 5 teachers	Expenses and costs were billed to AMA English Center

5. Other Activities

(1) NGO Registration at the Economic Bureau of Hue City, and meetings with the People’s Committee of Hue City

In May, we discussed NGO registration renewal and the next phase of our activities with the Economic Bureau of Hue City. As a result, a proposal was made to gather stakeholders for a meeting to share activity reports and the next action plan. In June, we held a meeting at the People's Committee of Hue City, where the next three-year plan was approved. The participants of the meeting were as follows:

Date	Main Participants from Hue	Agenda
June 28	<ul style="list-style-type: none"> • Vice Mayor of Hue City • Director of the Department of Economy of Hue City • The chairman of Thuy Bieu Ward • The chairman of Huong Long Ward • Principal of Thuy Xuan Primary School • The chairman of Hue City Center for International Cooperation • The representative of Culture, Information and Education Department in Hue 	<ul style="list-style-type: none"> • Activity Report from 2019 to 2022 • Explanation of the Three-Year Plan from 2022 to 2024 • Consultation and Confirmation of the Next Counterpart Organization • Approval of the Next Activity Plan

(2) Online Meetings with the Supporting members in Tokyo

The Vietnam Volunteer Support Team of the Tokyo Office conducted online meetings with BAJ Hue Office to share information about their activities, discuss curriculum content related to the environment, and explore ideas for organizing ecotourism events. The activities carried out in 2022 were as follows:

Date	No. of Participants	Content
Jan 8	2	Individual interview with a Hue staff member
Jan 15	3	Meeting to discuss curriculum for "Doerya-Wings" program
Feb 18	4	Preparation of the next three-year plan
Feb 25	4	Preparation of the next three-year plan
Mar 30	4	Preparation of the next three-year plan and registration documents
May 14	1	Personnel consultation with Mr. Dong, a staff member in Hue
June 3	2	Meeting to review slides for the next three-year plan
June 10	1	Meeting to review slides for the next three-year plan
July 23	3	Meeting to discuss exchange classes for "Doerya Wings" program
Sept 3	3	Meeting to discuss exchange classes for "Doerya-Wings" program (Tokyo only)
Sept 17	2	Meeting to discuss exchange classes for "Doerya-Wings" program (Tokyo only)
Oct 3	2	Meeting to discuss exchange classes for "Doerya-Wings" program (Tokyo only)
Oct 8	3	Presentation of online cooking class planning by Ms. Atsumi (Hue and online)
Dec 23	3	Meeting to prepare for the cooking event (Hue and online)

(3) Itinerary of Secretary-General Araishi's Business Trip to Hue

Date	Schedule
June 23	Arrival at Hue City
June 24	Accompanied AMA Center on Farm Visit Tour
June 25	Accompanied Lam Mong Quang Junior High School extracurricular activities, pre-meeting preparations for Hue City Council meetings
June 26	Visited Huong River
June 27	Handled procedures at VIB Bank, visited craft village
June 28	Meetings with Hue City Economic Bureau and People's Committee, PCR testing for re-entry to Japan
June 29	Visited Mr. Thang's home, received PCR test results, held meetings, etc.

III. Activities of Tokyo Head Office

SUMMARY

Tokyo headquarters undertakes a wide variety of activities including fundraising, managing supporting members, conducting public relations, supporting overseas projects, managing general affairs and control activities, and accounting. These activities are carried out by a few BAJ staff and volunteers. Online meetings became common and contributed greatly to international communications while the number of face-to-face meetings has decreased due to the influence of the COVID-19 pandemic. Under such circumstances, Myanmar projects face difficulties.

The local situation in Myanmar has been in chaos due to the military coup that occurred in February, 2021. BAJ's Japanese staff have been unable to visit or assign local officers in Myanmar since then. Furthermore, the application for The Grant Assistance for Japanese NGO Projects was rejected because authorities imposed a total ban on international NGO activities in Rakhine State due to the deteriorating security. BAJ applied to some other domestic funds to carry out Myanmar projects, but unfortunately none of them were accepted.

However, the considerable amount of donations by individuals and private companies enabled a self-funded project called Book and Toy mini library that restarted in May and the Tailoring Training for women that restarted in June. The tailoring training is still ongoing thanks to the more than 2.5 million yen collected through the crowdfunding campaign that started in mid-October for direct donations to BAJ.

Vietnam projects have been carried on through the online tour since the past year. In June, travelling to Vietnam became possible for the first time in three years and BAJ renewed its NGO certificate.

The total amount of the funds in FY2022 surpassed the planned amount. The funds were collected through crowdfunding and donation campaigns, and we received a few bequest donations and large donations.

Our used clothes recycling project, "Furu Kuru" received a special award in "Zero Carbon Challenge Cup," which took place in January. In FY2022, the amount of the used clothes collected through Furu kuru surpassed that of the past year and achieved its record 2 years in a row,

influenced by the social movement of Sustainable Development Goals (SDGs). For the first time in 6 years, BAJ was chosen as the recipient of the funds raised by the Osaka Charity Marathon, which took place for the first time in 2 years. Also, two charity runners participating in Osaka Marathon supported our crowdfunding campaign. Since May 2022, BAJ has been disseminating information through online events that are held once or twice a month with support from student interns and volunteers.

In 2023, we will continue to combine remote working and on-site work in shifts as we did in 2022. The number of face-to-face events increased in the last half of 2022 as the regulations concerning COVID-19 were loosened. Consequently, some on-site activities were carried out for the first time in two years: participation as a booth presenter in the Global Festa held in October, the reopening of BAJ café in November, and the activity report meeting in December.

1. Main Projects and Funds

Though the number of group and individual BAJ supporting members tends to decrease, the amount of donations and fundraising tends to increase and the number of supporters who donate a defined amount each month has slightly increased. “Furukuru,” the used clothes recycling activity of the Tokyo office, is also expanding gradually after 10 years since the activity started. It reached the highest amount of fundraising amount in FY2022. Also, the total amount of crowdfunding, bequest donations, large donations, and donations from individuals exceeded 10 million JPY in FY2022.

The following shows the groups and organizations that donated to BAJ’s activities.

	Name of organization
Myanmar	United Nations High Commissioner for Refugees (UNHCR) , Kao Corporation, Kao Heart Pocket Club, Mitsubishi Corporation, Fukuda and Partners Co., Ltd.
Vietnam	TOYO TIRE group Environment Protection Fund, "Shine! Children of Asia" Fund, Canon Inc.
Others	<p>Corporation members / Ohki Gumi, Care center YAWARAGI, Kokusai Kogyo Co.Ltd, Dynax Corporation, Nikko Bussan Co., Ltd., Birotasu Co., Japan Development Service, Teknowledge Japan Inc., International Business Consulting Association, Miyatate Sangyo, TORICO Co.</p> <p>Donations from corporations and organizations / Ohki-gumi, Rikkyo University - College of Community and Human Services, G&S field Co., Ltd., Omni360, Dreves Foreign Law Office, Minato Jidosha Kogyo, Yahoo Japan Corporation, TORICO Co., E.G.S Line, Scqr Inc., Birotasu, Loyalty Marketing, Miyatate Sangyo, Kumagai Gumi Co.,Ltd., TOYO TIRE group Environment Protection Fund, Nikko Bussan Corporation, Minato Jidosha Kogyo</p>

*Donations from individuals are not listed to protect personal information.

(1) Subsidies, Grants, Donations, Membership Fees, and Donations

i. For Myanmar Projects

Although we received several inquiries to support Myanmar, it was difficult to launch new projects due to the domestic situation in Myanmar. In addition, almost all of the applications related to Myanmar projects to supporting foundations were rejected.

Therefore, we shifted to smaller projects. We restarted the Book & Toy mini library project and sewing classes. In parallel, we proceeded with crowdfunding and fundraising campaign activities. During the summer and winter fundraising, we gathered more than our target of 2.5 million JPY.

The total expense of the “Quick Impact Project” and “Maintenance of Vehicles and Machineries” project, led by UNHCR, was 1,695,018,030 MMK + 65,561.04 USD.

The expense of the “Book & Toy mini library project” was 750,000 JPY, which was covered by our own funds and donations from Kao Corporation, Kao Heart Pocket Club, Mitsubishi Corporation, and Fukuda and Partners Co., Ltd.

ii. For Vietnam Projects

Although the heavy rain in Hue city in April 2022, reduced crop yields and negatively impacted direct store sales, we tried to maintain sales by encouraging online ordering and delivery. In June, we held several activities: the reception of visiting farmers by the AMA English Center, and an introduction of BAJ activities by the Secretary-General of BAJ.

For the Educational Support Project and Environmental Education Project, 912,000 JPY was allocated from the "Shine! Children of Asia" Fund. For the Activity Restructuring Project corresponding to COVID-19, 1,000,000 JPY was allocated from the TOYO TIRE group Environment Protection Fund, which committed to being a member of BAJ when visiting overseas projects.

iii. For Tokyo Projects

In addition to the used clothes recycling program “Furu Kuru,” which is becoming our pillar of activity in Tokyo, we made continued efforts to raise funds through the “Shine! Children of Asia” Fund, the “BAJ All Round Supporter,” and our summer and winter fundraising campaigns. The “Furu kuru” program reached to the highest amount of funding ever, after the used clothes recycling events in shopping malls were restarted according to the activity deregulation of COVID-19.

The Annual membership fee for individuals was kept at 10,000 JPY, and the fee for organizations was kept at 30,000 JPY. We also tried to gather new supporters by issuing the “BAJ Newsletter” on a quarterly basis, and sharing our activities frequently via mailed magazines, and through SNS such as Facebook, Instagram, and X (formerly Twitter).

(2) Membership Fees and Donations

In 2022, BAJ’s business funding accounted for approximately 15% of membership fees and donations, and approximately 85% of grants and subsidies.

The number of supporting members is 72 individuals and 11 organizations. The membership fee income was 960,000 JPY and the donation amount was 12,754,870 JPY, which was about 8 million JPY more than in 2021. Bequest donations and crowdfunding were main factors. Especially in crowdfunding, we frequently reported on activities and live-streamed to spread the activities.

	BAJ All-Round Supporter	BAJ Donation	For Myanmar	For Vietnam		Total
				“Shine! Children of Asia” Fund (Ajiko)	Other	
Jan.	131,000	75,000	2	48,000	0	254,002
Feb.	143,000	850,000	3	78,000	5,000	1,076,003
Mar.	132,000	337,777	522	120,000	0	590,299
Apr.	144,000	1,061,000	34,600	46,000	294,406	1,580,006
May	137,000	132,000	1	152,000	0	421,001
Jun.	137,000	70,000	4	144,000	10,000	361,004
Jul.	132,000	40,000	245,107	96,000	0	513,107
Aug.	153,000	271,000	284	102,000	2,000,000	2,526,284
Sep.	142,000	67,000	146	72,000	0	281,146
Oct.	130,000	130,060	1,513,951	48,000	0	1,822,011
Nov.	130,000	106,158	5,002	54,000	0	295,160
Dec.	129,000	1,704,000	1,129,847	72,000	0	3,034,847
Total	1,640,000	4,843,995	2,929,469	1,032,000	2,309,406	12,754,870

(Unit: JPY)

2. Tokyo Projects

(1) Used Clothes Recycling Program “Furu Kuru”

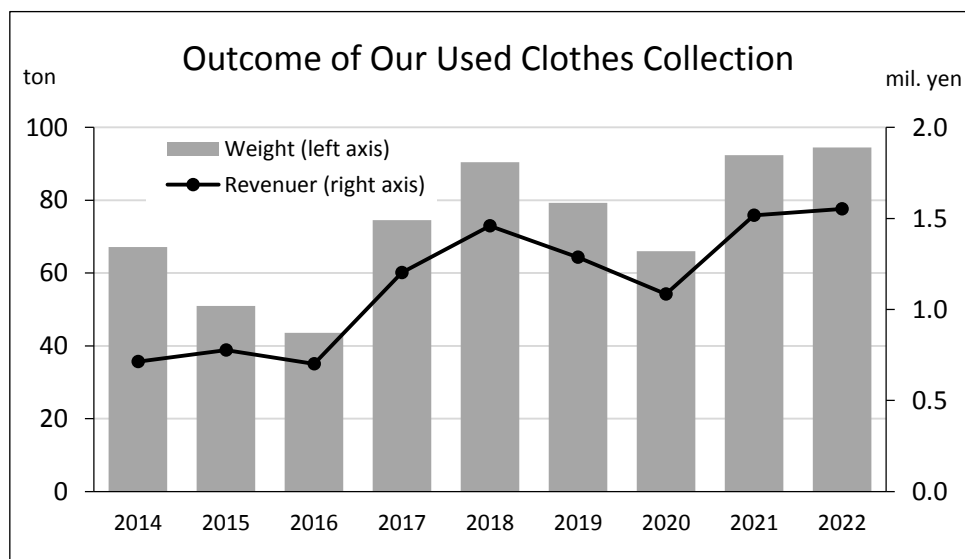
The used clothes recycling program, “Furu Kuru” which started in 2011, has steadily expanded. In particular, the distribution of leaflets to social welfare councils nationwide has increased donations from local areas, and the recent spread of SDGs has accelerated the increase in the

past few years. In addition, the number of used clothing collection events in shopping malls has increased.

The annual collection results for 2022 are as follows:

boxes	Weight (kg)	Amount (Yen)
10,292	94,522	1,551,962

The outcome of our used clothes collection is as follows:



From 2015, buying price has changed from 10 JPY/kg to 15 JPY/kg.

(2) Clothing Collection Events

“Furu Kuru” is attended by individuals, groups, workplaces, and companies, etc., and there are more and more cases where event planning offices work with shopping malls to hold the event. The number of events held in rural areas is also increasing.

The used clothes collection events held in FY 2022 are as follows:

No.	Period	Place	Event Name	No. of collected boxes
1	Feb 25-27	Granduo Tachikawa	Eco Campaign	73
2	Mar 1-31	“manolba” AEON mall Atsuta	Recycle Campaign	6
3	Mar 18-27y	Olivia (each store in Aichi,Gifu)	Trade-In Campaign	29
4	May 13-22	Favore Toyama	Recycle Campaign	148
5	Jun 4-5	Ofuna Lumine Wing	Trade-In and Replacing Campaign	122
6	Jun 26	HonAtsugi Myload	Trade-In and Replacing Campaign	12
7	July 1-2	Vivre Akashi	Used clothing collection campaign	34
8	Sep 2-4	Granduo Tachikawa	Eco Campaign	72
9	Sep 14- Oct 12	Keio Department Store Seiseki Sakuragaoka “mi deu”	“mi deu” Pick-up campaign	1

10	Sep 23-30	Nara Family	“Rakuda”Card member Recycle Campaign	37
11	Sep 29- Oct 12	Itomiya, PinkDiamond	Trade-In and Replacing Campaign	143
12	Oct 1-10	Olivia PLAISIR (each store)	Trade-In Campaign	29
13	Oct 7-16	Favore Toyama	Recycle Campaign	710
14	Oct 8-9	Ofuna Lumine Wing	Trade-In and Replacing Campaign	129
15	Oct 23	Mikage Classe	Cashback on used clothes Campaign	36
16	Oct 29-30	Joinus Yokohama	Coat Trade-In 2-day Campaign	142
17	Nov 3	JoinusTerrace Futamatagawa	Coat Trade-In Campaign	43
18	Nov 5	SotetsuLife Mitsukyo	Coat Trade-In Campaign	35
19	Nov 16-22	Maruyuu Department Store	Fashion & Cosmetics Trade-In Campaign	42

3. Public Relations

(1) Activities Online

i. Online Study Tour

Due to the COVID-19 crisis and local instability and security situations, Study Tours to each local area where our activities have been done were unable to be implemented in 2022. However, we made the best use of online set ups and prepared equipment to hold online tours. Regarding Myanmar, only videos of our local offices, recorded in advance, were shown.

	Participants	Contents
Feb 26	Seminar Students of Gakushuin Women’s College (Organized by PEACE IN TOUR Co., Ltd.)	BAJ Activities in Hue, Vietnam Direct Sales Stores Interaction with Farming Group and Local Farmers Quiz, etc.
Nov 19	General Public	Virtual Tour “Listen to the Message from the Ground!” BAJ Myanmar Offices Yangon Office Maungdaw Office

ii. Lectures, Seminars, Meetings, etc.

Lectures and seminars organized by BAJ and upon request have been increasingly held online. An advantage of online events is that more people in remote regions can attend.

*face-to-face

	Organization / Group Name	Activities	Person in Charge
Feb 23	Sapporo City Public Lectures	BAJ Café onsite	Araishi
Feb 25	Kokushikan University Burmese Department	Lecture on BAJ Activities in Myanmar	Araishi
Mar 18	Seminar Students of Aichi University of Education*	Workshop in Vietnam	Araishi
Apr 1	BAJ x Doeryaa Wings	Junior and senior high school students in Nagoya had an interactive class with students from elementary and junior high schools in Hue	Araishi & other members
April 8	BAJ x Doeryaa Wings	Same as above	Araishi
April 18	BAJ x Doeryaa Wings	Same as above	Araishi

Sep 24	Myanmar Friendship Association	Current Situation and Future Vision of BAJ Myanmar	Araishi
Sep 29	Public Lectures in Itami City, Hyogo Prefecture	Introduction to Activities of “Furu-Kuru” and BAJ	Araishi
Oct 14	Civic Center of Aoyama Gakuin University	Activities in Rakhine State, Myanmar	Araishi
Nov 16	Students of Kouch Shogyo High School*	Introduction to BAJ Organization and Activities	Araishi
Nov 26	Participants in Myanmar Festival/ “Yell for Myanmar”*	Lectures on BAJ Activities in Myanmar	Araishi
Dec 10	BAJ Supporters, People Concerned*	Debrief Session of Maungdaw Project in Myanmar	Aiba
Dec 17	Students of Shibaura Institute of Technology Kashiwa Junior & Senior High School*	Vicissitudes of BAJ Activities in Vietnam	Araishi

iii. BAJ Café and briefing session for accepting volunteers

Face-to-face meetings have been suspended, except when an applicant requests for one. In October, we set up an exhibit at the “Global Festival,” which was held after a 2-year suspension due to the COVID-19 pandemic. In November, a face-to-face BAJ Café was held. Every week, a few volunteers assisted with various tasks both online and face-to-face at our Tokyo Head Office. The total number of those volunteers in 2022 was 106.

	Event Name	Person in Charge	No. of Participants	Place
May 7	BAJ Café onsite ① International Cooperation Forum “Let’s think about international cooperation with NGO staff.”	Araishi, Okazaki, Okada, Kato	6	Online
Jul 30	BAJ Café onsite ② International Cooperation Forum “Let’s think about international cooperation with NGO staff.”	Araishi, Okazaki, Kato	9	Online
Sep 3	BAJ Café onsite ③ International Cooperation Forum Theme : Support for Women in Myanmar	Araishi, Okazaki, Kato, Kawana, Atsumi, Oka	7	Online
Oct 8	BAJ Café onsite ④ Let’s Start International Cooperation Now. Find your suitable support.	Araishi, Okazaki, Kato	5	Online
Nov 12	BAJ Café	Araishi, Tsuruta	5	Tokyo Head Office

iv. Supporting Activities related to NPO “Nimaime-no-meishi”

We accepted activities organized by “Nimaime-no-meishi”, an NPO with volunteers who were working professionals. We considered and collaborated on various projects for 3 months on public relations, plans to increase supporters, and making materials to promote our operations. In January 2022, these activities ended after the debrief meeting.

v. Information Dissemination through social media

Our website and email newsletters were consistently focused on timely dissemination of information. In addition, we sent out monthly newsletters, including both email and announcement magazines. We also maintained active postings on platforms where we could share photos, such as Facebook (with 1,886 followers), Instagram dedicated to BAJ's 30th anniversary (with 153 followers), and X (formerly Twitter, with 1,636 followers).

vi. Information Dissemination through Print Media - Publication of the BAJ Newsletter and Annual Report

We regularly published BAJ's magazine, the "BAJ Newsletter", from issue number 142 to 145 with a distribution of 600 to 700 copies per issue. In addition, the Annual Report for the fiscal year 2021 was published after BAJ's General Meeting.

(2) Networking with other organizations

While actively participating in meetings held by administrative agencies, international organizations, and NGO/NPO coalitions, we have promoted information sharing, exchanges, and joint projects. In particular, in August, 2021, we served as a secretariat for one year at the Japanese NGO Network (JNN) in Myanmar.

Networking activities and meetings in which BAJ participated in 2022 are as follows:

Organization / Group Name	Activities
J-FUN	Interact and share information with NGOs affiliated with UNHCR
NGO Ministry of Foreign Affairs Regular Consultation Meeting	Meeting to make proposals and exchange opinions with the Japanese Ministry of Foreign Affairs
Care Center YAWARAGI	Promoting projects for senior citizens
NGO/JICA Council	Exchange of opinions and information sharing between JICA and NGOs
JANIC/Japan NGO Center for International Cooperation	Partner organization of NGOs for international cooperation, Vietnam NGO research meeting, etc.
Biomedical Science Association	Information sharing on hygiene projects in Vietnam
Japan Civil Society Network on SDGs	Share information and make proposals for UN SDG projects

ICVA (A global NGO network for principled and effective humanitarian action)	Partner organization for NGOs conducting humanitarian assistance with UNHCR
Appropriate Technology Forum Japan	Promotion and proposals for appropriate technology, aiming for a sustainable world
Nikko Bussan Co., Ltd.	Assisting BAJ projects through “Furu Kuru,” the used clothes recycling program
Dot-jp Nonprofit Organization	Accepting university student interns
Nimaime-no-meishi	Connecting NPOs and members of society to solve NPO issues
JNN (Japan NGO Network)	A gathering of NGOs who operate in Myanmar for information exchange, etc.
Doeryaa-Wings	Preparation for online exchange classes with Vietnamese children

4. General Affairs

In 2022, we continued to shorten working hours and work from home, and have applied for the “Employment Adjustment Subsidy.” We proceeded with salary payment to staff and insurance-related management work, and other work necessary for the maintenance and management of the corporation. We also managed BAJ supporting members and supporters.

(1) Human Resources

i. Reshuffling of Japanese Staff

Date of transfer	Name	After	Before
Feb 1	Kyosuke IMAMURA	Resignation	Senior Education Officer / Acting Country representative, Yangon office, Myanmar
Nov 30	Akira OKAZAKI	Resignation	Coordinator / Tokyo Office (Part-time)
Jan 1, 2023	Katsuhiro ONO	Senior Staff Officer / Tokyo Office, Acting Program Manager / Maungdaw Office (part-time)	Senior Staff Officer / Tokyo Office (part-time)
Jan 20, 2023	Shota AIBA	Resignation	Program Manager / Maungdaw Office

ii. Accepting Interns

We accepted 4 university students as interns from the “Dot-jp Nonprofit Organization” in 2022, set goals individually, and held a debriefing session on the final day.

	Name	Year in university	Period	Content
1	Marika OKADA	Sophomore	Feb 9 – May 7	Planning and operation of online events
2	Yui KATO	Freshman	Feb 9 – May 7	Planning and operation of online events
3	Kosuke KAWANA	Sophomore	Aug 1 - Sep 30	Event assistance, tour planning, etc.
4	Yu ATSUMI	Freshman	Aug 1 - Sep 30	Event assistance, survey of Vietnam, etc.

iii. Participation in Staff trainings and meetings

The trainings, meetings, and events attended are listed below:

	Organizer	Content	Person in charge	Location
Jan 25	The Japan-Myanmar Friendship Association	Current situation in Myanmar	Ono	Online
Apr 27	Survey Report meeting of Vietnam Study Group (Japan NGO Center for International Cooperation, The Kamenori Foundation)	BAJ Human Resources Development in Vietnam (Lecture, presentation at symposium)	Araishi	Online
Oct 22	Fukuda and Partners Co., Ltd.	Exhibit at the 20th anniversary party	Araishi	Hotel New Otani Tokyo
Oct 27	The Japan-Myanmar Friendship Association	Myanmar Economic Seminar	Araishi	Online
Nov 7	UTSUNOMIYA UNIVERSITY	Briefing session on the internship program (Introduction to Vietnam)	Araishi	Online
Nov 8	Meeting to exchange opinions (Ministry of Foreign Affairs, Japan NGO Network)	Measures against laws concerning the organization and activities of organizations	Araishi	Ministry of Foreign Affairs
Nov 9	OSAKA MARATHON	Briefing session to introduce charity runners	Araishi	Online
Nov 16	Japan NGO Center for International Cooperation	Online seminar on press releases	Kato	Online
Dec 13	Emergency meeting (Ministry of Foreign Affairs, Japan NGO Network)	Measures against laws concerning the organization and activities of organizations	Araishi	Online

5. Support for Overseas Projects

While we had difficulty traveling or sending dispatches to Myanmar, we instead frequently shared information online. Especially after the military coup, it was not possible to proceed with business as planned due to restrictions on bank withdrawals, movement, etc. We continued only those businesses that were able to operate.

(1) Overseas trip and Dispatch of professionals

We went on our first business trip in two years to Vietnam, where the COVID-19 pandemic has subsided. However, we couldn't send our experts to Myanmar.

Date	Traveler	Destination / Description
June 23 - 30	Araishi	Vietnam/Meeting with HUE CITY PEOPLES COMMITTEE etc.

(2) Support for the Projects in Myanmar

i. Mangrove Windbreak Tree-Planting Project in Ayeyarwady School

【Funded by Kao Corporation, Kao Heart Pocket Club, Mitsui Sumitomo Volunteer Foundation】

We postponed the reforestation project from 2020 to 2021 due to the COVID-19 pandemic, and then rescheduled it again because of the military coup. In the end, we decided to cancel the project in July. After consulting with the fund contributor, we decided to divert the remaining funds to the Book & Toy Project and submitted a report on the project.

ii. Women's ability Development Project through Tailoring Training

【Funded by donations and own funds】

We proceeded with the necessary fundraising through crowdfunding and fundraising campaigns in conjunction with the start of the project.

(3) Support for the Projects in Vietnam

We have been working with Vietnam support members and student interns to develop plans and proposals for activities in Hue, such as environmental education activities, online tours, and ideas for a thank you letter to the "Shine! Children of Asia" Fund (Ajiko) supporters. Details are available in the Vietnam Project Report.

Financial Report (January 1, 2022 - December 31, 2022)

INCOME AND EXPENDITURE

STATEMENT OF ACTIVITIES FOR FY 2022 (From January 1st, 2022, to December 31st, 2022)			
	(Unit: JPY)	(Unit: JPY)	(Unit: JPY)
< INCOME >			
1. Membership Fees *1	960,000	960,000	660,000
2. Donations *2	12,754,870	12,754,870	300,000
3. Grants and Others	1,000,000	89,422,392	960,000
	88,422,392		
4. Revenue from Project Operations	2,258,936	2,258,936	
5. Other Revenue	8,010,852	8,010,852	
Total Income (A)	113,407,050		
< EXPENDITURE >			
1. Project Cost	44,237,148	94,937,737	
	50,700,589		
2. Management Cost	12,106,507	16,796,673	
	4,690,166		
Total Expenditure (B)	111,734,410		
NB: For all major donations, please refer to the table in "Domestic Activities Report 1. NPO Authorization Status and Fundraising (1) Fundraising"			
< NONRECURRING EXPENDITURE >			
3. Nonrecurring Expenditure	0	0	88,422,392
Subsidy Refund	0	0	
Total Nonrecurring Expenditure (C)	0	0	88,422,392
Changes in Operation Activities (A) - (B)		1,672,640	
Changes in Net Assets (A) - (B) - (C)		1,672,640	
Net Assets Brought Forward (D)		67,123,348	
Net Assets Carried Forward (A) - (B) - (C) + (D)		68,795,988	
*1 Breakdown of Membership Fees			
1. Individuals			660,000
2. Corporations			300,000
Total Membership Fees			960,000
*2 Breakdown of Donations and Grants			
1. BAI Donation			4,843,995
2. All Round Supporter			1,616,000
3. Myanmar Donation			2,929,469
4. Vietnam Donation			2,309,406
5. "Shine! Children of Asia" Fund (Vietnam)			1,056,000
6. TOYO TIRE Group Environmental Protection Fund			1,000,000
Total Donation and Grants			13,754,870
*3 Breakdown of Subsidies			
1. United Nations High Commissioner for Refugees (UNHCR)			88,422,392
Quick Impact Project / Repair and Maintenance of Vehicles and Machinery in Rakhine State, Myanmar			
Total Subsidies			88,422,392

INCOME AND EXPENDITURE FOR EACH OPERATION

Income and Expenditure for Each Operation							(Unit: JPY)	
Item	MYANMAR OPERATIONS			VIETNAM OPERATIONS	DOMESTIC OPERATIONS	PROJECT TOTAL	MANAGEMENT	TOTAL
	Northern Rakhine State Regional Development Project	School Building Construction and Community Development in Rakhine State	Secure Water Supply Program in the Central Dry Zone					
I. INCOME								
1. Membership Fees	0	0	0	0	0	0	960,000	960,000
2. Donations	2,680,435	0	4,034	3,365,406	316,350	6,366,225	6,388,645	12,754,870
3. Grants and Others								
Grants	0	0	0	1,000,000	0	1,000,000	0	1,000,000
Subsidies	88,422,392	0	0	0	0	88,422,392	0	88,422,392
4. Revenue from Project Operations	332,539	0	0	130,545	1,532,452	1,995,936	263,000	2,258,936
5. Foreign Exchange Profit	0	0	0	0	0	0	4,651,057	4,651,057
6. Other Revenue	333,977	0	0	281	0	334,258	3,025,537	3,359,795
Total Income	91,769,743	0	4,034	4,496,232	1,848,802	98,118,811	15,285,239	113,407,050
II. EXPENDITURE								
1. Personnel Expenses								
Salaries and Allowances	42,062,628	0	40	2,174,480	0	44,237,148	9,738,661	53,975,809
Statutory Benefits	0	0	0	0	0	0	2,211,846	2,211,846
Retirement Benefits / Retirement Mutual Aid Allowance	0	0	0	0	0	0	156,000	156,000
Subtotal for Personnel Expenses	42,062,628	0	40	2,174,480	0	44,237,148	12,106,507	56,343,655
2. Other Expenses								
Equipment	34,768,731	0	19	374,611	0	35,143,361	0	35,143,361
Expert Dispatch Fee	0	0	0	0	0	0	0	0
Public Relations Printing	0	0	0	0	941,566	941,566	7,207	948,773
Travel Expenses	1,464,071	0	3	333,762	0	1,797,836	294,002	2,091,838
Communication and Transportation	930,654	0	4	33,147	291,311	1,255,116	116,062	1,371,178
Consumable Goods	1,849,642	0	5	36,196	0	1,885,844	1,387,439	3,273,283
Repairs	5,676,952	0	1	64,952	0	5,741,905	0	5,741,905
Rental Fees	1,159,202	0	8	498,244	0	1,657,454	794,200	2,451,654
Depreciation	0	0	0	0	0	0	0	0
Insurance	721,953	-1,434	7	9,050	0	729,576	279,972	1,009,548
Research and Training	1,220,475	0	0	0	0	1,220,475	0	1,220,475
Accounting Fees	0	0	0	0	0	0	226,085	226,085
Taxes and Dues	0	0	0	0	0	0	0	0
Corporate Tax, etc.	0	0	0	0	0	0	70,000	70,000
Commission Paid	216,385	400	0	33,592	0	250,377	357,151	607,528
Foreign Exchange Loss	0	0	0	0	0	0	0	0
Miscellaneous	44,367	0	0	32,712	0	77,079	1,158,048	1,235,127
Subtotal for Other Expenses	48,052,432	-1,034	47	1,416,266	1,232,877	50,700,589	4,690,166	55,390,755
Total Expenditure	90,115,060	-1,034	87	3,590,746	1,232,877	94,937,737	16,796,673	111,734,410
Balance for 2021	1,654,683	1,034	3,947	905,486	615,925	3,181,074	-1,509,434	1,672,640

BALANCE SHEET

Balance Sheet (As of December 31st, 2022)			
< ASSETS >			(Unit: JPY)
Current Assets	Cash and Deposits	Cash	500,445
		Deposits	37,878,461
		Cash and Deposits in Myanmar	27,841,574
		Cash and Deposits in Vietnam	584,840
	Current Assets	Merchandise	14,690
		Advances	0
		Accounts Receivable	9,058,352
		Advance Payments	0
		Temporary Payments	22,353
		Expenses for Uncompleted Construction	0
Fixed Assets	Tangible Fixed Assets	Mechanical Equipment	1
	Investments and Other Assets	Rental Deposits	0
Total Assets			75,900,716
< LIABILITIES >			(Unit: JPY)
Current Liabilities	Accrued Taxes	70,000	
	Other Accounts Payable	0	
	Deferred Membership Fees	0	
	Deferred Donations	0	
	Deferred Grants	0	
	Deferred Subsidies	2,214,873	
	Other Advance Payments	0	
	Deposits Payable	542,144	
	Suspense Receipts	1,268,412	
Fixed Liabilities	Accrued Retirement Benefits for Employees	2,469,299	
	Long-Term Loans Payable	540,000	
Total Liabilities			7,104,728
< Net Assets >			(Unit: JPY)
Balance Brought Forward from the Previous Year			67,123,348
Changes in Net Assets			1,672,640
Total Net Assets			68,795,988
Total Liabilities and Net Assets			75,900,716

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